



Immigration Resources

For Child Care Professionals

This resource was prepared by Action for Children, a 501(c)(3) nonprofit organization dedicated to supporting children, families, and early childhood professionals. The information provided is for educational and informational purposes only and does not constitute legal advice. For legal guidance on specific issues, please consult a qualified attorney. This resource is up to date as of January 30, 2025.

Creating an Inclusive Child Care Program

- [Keeping Immigrant Families Safe In Early Childhood Programs](#) (CLASP) - Discusses the importance of creating safe, inclusive environments, protecting sensitive information, and educating families about their rights.
- [A Guide To Creating “Safe Space” Policies For Early Childhood Programs](#) (CLASP) - Covers best practices for safeguarding personal information, responding to immigration enforcement, and supporting families facing uncertainty. The guide also emphasizes the importance of staff training, clear policies, and advocacy to protect immigrant children.
- [Taking Action To Support Immigrant Families & HBCC Providers And Caregivers](#) (Homegrown) - Highlights the vital role of immigrant home-based child care providers and offers practical steps to support immigrant families, including updating emergency contacts, knowing legal rights, and connecting with community resources.
- [How Educators Can Support Their Undocumented Students](#) (American Federation of Teachers) - 15 things educators, school support staff and communities can do to help protect undocumented students and their families.

Protecting Your Child Care Program

- [Preparing for Possible Immigration Enforcement: Guidance for Childcare Providers](#) (Immigrant Legal Resource Center) - Outlines steps like creating family preparedness plans, keeping emergency contacts updated, connecting families with legal services, and educating them on their rights.
- [ICE Presence In Schools And Protecting Children And Youth](#) (Schoolhouse Connection) - U.S. Immigration and Customs Enforcement (ICE) are now allowed to conduct raids in schools, shelters, and early childhood programs – places previously considered “sensitive locations.” This video resource shares vital resources and guidance.
- [What Schools Should Know About ICE Enforcement Actions](#) (Shipman & Goodman, LLP) - Advises schools on how to respond to potential ICE enforcement actions, emphasizing legal protections, staff training, and preparedness plans.

- [What to Do if Immigration Comes to Your Workplace](#) (National Employment Law Center) - This resource helps businesses protect workers' rights and respond to immigration enforcement actions in the workplace. It provides guidance on handling I-9 audits, "no-match" letters, and ICE visits while maintaining compliance with labor laws.
- [Warrants and Subpoenas: What to Look Out for and How to Respond](#) (National Immigration Law Center) - This document explains how subpoenas and warrants work in the context of immigration enforcement. It highlights what these legal orders are, how they can be used to gather information, and how folks can respond.

Working with Immigrant Families

- [Family Preparedness Plan: Facilitator's Guide](#) (Boston Medical Center) - Every family should have a FPP, regardless of immigration status, to reduce the stress of the unexpected. In case of an emergency this plan will allow a trusted designated caregiver to care for a child whom they might know nothing about. This plan will also have the necessary information for family reunification if that is a feasible and safe possibility. The Family Preparedness Plan is meant to be filled out by the parent/caregiver.
- [How to Talk to a Child Worried about Deportation](#) (Center for Child Stress and Health at Florida State University) - This one-page resource helps adults identify children's stress responses to news reports and adult discussions about deportation and provides ways parents and caregivers can help and be prepared.
- [Resources to Help Support Undocumented Students and Families](#) (ESC of Central Ohio) - This resource provides sources on the legal rights of undocumented children, as well as several links for legal assistance and general assistance for basic needs and community support.

Trauma-Informed Care for Immigrant Children

- [Supporting Young Children Experiencing Separation and Trauma](#) (Zero to Three) - This page offers resources for families and caregivers working with very young children who have experienced trauma as well as connection to specialized mental health professionals who understand the needs of very young children.
- [WEBINAR: Addressing Trauma in Young Children In Immigrant and Refugee Families Through Early Childhood Programs](#) (Migration Policy Institute) - This webinar explores how migration-related trauma affects young children of immigrants and highlights policy opportunities to support their socioemotional development. Experts discuss trauma-informed early childhood systems, with a focus on expanding access for immigrant and refugee families, and the role of home visiting services in addressing mental health.