

Action for Children



Parent Partner (SPARK)

Who We Are:

Action for Children is the local childcare resource and referral agency in Central Ohio. Our mission is to transform the lives of children by supporting, empowering, and advocating for the adults who make the biggest impact on children's lives—their parents, caregivers, and teachers.

What You'll Do:

Action for Children, central Ohio's Child Care Resource and Referral agency, is looking for an experienced individual to join its SPARK (Supporting Partnerships to Assure Ready Kids) home visiting team. This position involves supporting children and their parents as they move from home to school, ensuring that children are ready for school. SPARK is a family focused home visiting program that supports parents to ensure their child is ready for success in Kindergarten and beyond! Professionals will draw on their knowledge of early childhood education; developmental assessments and screenings; parent engagement as well as knowledge of the community and its resources.

Successful candidates will have:

- BA/BS Degree in Early Childhood Education; Human Development & Family Studies; Human Ecology; or at least 5 years' experience in ECE field
- Experience with or knowledge of early childhood assessments, including ASQ-3, ASQ:SE-2
- Minimum three years of experience in Early Childhood Care & Education field, with a minimum of one year of experience working directly with children
- Knowledge of early childhood development for ages 3-5 years
- Minimum two years of experience working with adult learners
- Experience with developing individualized goal plans
- Demonstrated ability to be highly motivated, creative, flexible and be a team player
- Demonstrated skills in time-management, organization, effective communication, both written and oral depending on the audience
- Maintain perseverance to keep families engaged in program and meet program deliverables
- Proficiency with technology and experience with Microsoft Office Suite
- Ability to work occasional evening and weekend hours

Desired but not Required:

- Work experience related to pre-k literacy, math and social emotional skills
- Experience in program recruitment
- Knowledge of local and community resources
- The ability to speak Spanish, Somali, Arabic, Nepali, or other languages – Signing bonus available to fluent speakers

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Why You'll Love To Work at Action for Children

- We offer Medical, Dental, and Vision coverage after 30 days of employment
- We promote a balanced work-life company culture
- We offer a generous PTO plan including vacation, sick, and personal time. This includes 9 paid holidays and 4 floating holidays
- We embrace parenthood with 12 weeks of paid parental leave
- We help you plan for your future by offering a 403(B) with an employer match

How To Apply

Interested individuals should apply online at:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=5357104d-8378-47c4-8fd9-d75e10e312c8&cclid=19000101_000001&lang=en_US

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. Please note, the selected candidate will be required to submit to our background and reference checking process.

Action for Children is an equal-opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status

****Action for Children has adopted a mandatory COVID-19 vaccination policy for all current and future employees focused on safeguarding the health and safety of our employees and their families; our customers and visitors; and our community. Action for Children is an equal opportunity employer and does allow for accommodations based on medical exemptions and/or sincerely held religious beliefs. ****