

# Action for Children



## Chief Executive Officer

Job Opening



## OUR MISSION

To transform the lives of children by supporting, empowering, and advocating for the adults who make the biggest impact on children's lives—their parents, caregivers and teachers.

## OUR CORE VALUES

### RESPECT AND COMPASSION

We believe that achieving results is essential and the way in which we go about doing so is equally important. We take a strengths-based approach in our interactions, meeting others where they are and understanding together how to move forward. Ours will be a conscious effort to be inclusive of and to support the rich diversity of our community.

### COLLABORATION

Our children deserve a community that works together. We can foster and sustain partnerships among child care and early learning providers, and within the wider nonprofit ecosystem and our community as a whole. We know that we are stronger when we partner with others to embrace a shared commitment toward enriching the lives of children, caregivers and families.

### ADAPTABILITY

The needs of the community will change. We must be responsive to these changes, drawing on our considerable collective expertise. To be successful today, and in the future, we must be continuous learners and encourage creativity and new ways of problem-solving.

## OUR VISION

All children, nurtured by strong families and vibrant communities, have opportunities for quality early learning experiences that prepare them for success in school and life.

### ADVOCACY

We commit to lead the charge for increasing access to quality early childhood experiences and achieving outcomes that provide the strongest foundation for all members of our community. We cannot do this alone, and the best advocates are the adults who care for and educate our children: their parents, other caregivers, and early childhood practitioners. We will use our influence directly, and we will work to activate the power of other networks to fuel efforts to address this urgent need.





## IT TAKES ALL OF US

At Action for Children, we are committed to a culture of practice that encourages each person to be their best, authentic self. We value the evolving diversity of our community, and we affirm that our staff and board will represent the community we serve and be culturally responsive in their roles. Wherever we work, and whomever we work with, we will offer services in ways that recognize the rich assets and specific needs of all the clients and partners we serve. It takes all of us to ensure that all families are supported, and all children are prepared for success in school and beyond.

## WHERE WE SERVE

Delaware, Fairfield, Franklin, Licking, Madison, Pickaway, and Union counties.

### PROGRAMS ALSO AVAILABLE IN:

Allen, Crawford, Knox, Marion, Morrow, and Richland counties.



# Action for Children | Chief Executive Officer

## Job Opening

**Job Title:** Chief Executive Officer (CEO)

### **Job Summary:**

Action for Children (AFC) is seeking a dynamic and experienced CEO to lead our organization in its mission to provide high-quality early childhood education and family support services to communities in central Ohio. The CEO will be responsible for leading the organization's overall strategy, operations, and growth, while fostering strong relationships with stakeholders, staff, and partners.

### **Responsibilities:**

- Lead the organization's vision and strategy to achieve its mission and goals
- Collaborate with the Action for Children leadership team and community to manage the creation and execution of programs and services that address community needs and are consistent with organizational goals
- Foster strong relationships with stakeholders, including board members, staff, providers, funders, and community partners
- Ensure effective communication and transparency with all stakeholders, including regular reporting and updates
- Oversee the organization's finances, budgeting, and resource allocation to ensure fiscal responsibility and sustainability
- Develop and maintain a strong infrastructure to support growth and scalability
- Recruit, retain, and develop a diverse team of talented staff members
- Stay informed about state and national policy developments in early childhood education and family support
- Advocate for AFC's interests
- Serve as chief fundraising officer for the organization



# Action for Children | Chief Executive Officer

## Job Opening

### Requirements:

- A bachelor's degree in a relevant field (e.g., early childhood education, public policy, non-profit management, business administration)
- At least 5 years of experience in a senior leadership role in early care and education, social services, or a related field
- Proven track record of success in building relationships with stakeholders, overseeing the development of programs, and management of budgets
- Strong understanding of early childhood education policy and research
- Experience working with underserved communities and families
- Excellent communication, leadership, and management skills
- Ability to think strategically, problem-solve creatively, and make data-driven decisions
- Strong numeracy skills in finance and budgeting

### Preferred Qualifications:

- Master's degree in a relevant field (e.g., early childhood education, public policy, non-profit management, business administration)
- Experience working in a non-profit organization or government agency
- Familiarity with central Ohio politics and government processes
- Experience recruiting and developing talent for senior leadership positions

### We're looking for a CEO who is:

- A strong leader with a passion for early childhood education and family support services
- Able to build trusting relationships with staff, partners, and stakeholders
- A strategic thinker with experience developing programs and services that meet community needs
- A skilled communicator with excellent written and verbal skills
- Able to work effectively in a fast-paced environment with multiple priorities
- Committed to continuous learning and professional development



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## Job Opening

### Equal Opportunity Employer:

Action for Children is an equal opportunity employer committed to diversity, equity, and inclusion. We welcome applications from diverse candidates who share our commitment to serving underserved communities.



## LEARN MORE & APPLY

[Apply with this link.](#) The application deadline is midnight, Sunday, September 15th or until the vacancy has been filled.

This position is in Columbus, Ohio. This executive search is being led by the ESC of Central Ohio. Use the contact information below to reach out via email with any questions. Please reference the position title and organization in the email header.

### **Dan Good, ESC of Central Ohio**

Associate Superintendent of Client Services'  
Dan.Good@escoco.org





**Action for Children**



@Act4Kidz



@actionforchildren1



@actionforchildren4463



@Act4Kidz



@action-for-children-of-central-ohio



@Action4kidz

78 Jefferson Ave, Columbus, Ohio 43215 | 614-224-0222 | [www.actionforchildren.org](http://www.actionforchildren.org)